



GCCCD VISION, MISSION, AND VALUE STATEMENT

VISION: Transforming lives through learning.

DEC CHARGE: The District Executive Council (DEC) serves in an advisory capacity to the Chancellor. DEC advises the Chancellor on District policy development and governance issues, and on matters referred to the council by the colleges, District Services, and/or college/District standing councils or committees. DEC reviews and recommends items for the Governing Board meeting dockets.

DISTRICT EXECUTIVE COUNCIL

MEETING NOTES

Tuesday, March 13, 2023, 1:00-2:00 PM
Via Zoom

Chair: Chancellor	Lynn Neault	<input checked="" type="checkbox"/>	Confidential Admin Rep.	Marshall Fulbright	<input checked="" type="checkbox"/>
VC Business Services	Sahar Abushaban	<input checked="" type="checkbox"/>	Confidential Employees Rep.	Rosie Ibarra	<input checked="" type="checkbox"/>
Int VC Human Resources	Aimee Gallagher	<input checked="" type="checkbox"/>	Academic Senate Pres.-CC	Manuel Mancillas-Gomez	<input checked="" type="checkbox"/>
Int AVC Ed Support Svcs	Barbara Gallego	<input checked="" type="checkbox"/>	Academic Senate Pres.-GC	Pearl Lopez	<input checked="" type="checkbox"/>
President-GC	Denise Whisenhunt	<input checked="" type="checkbox"/>	Classified Senate Pres.-CC	Katie Cabral	<input checked="" type="checkbox"/>
Int President-CC	Jessica Robinson	<input checked="" type="checkbox"/>	Classified Senate Pres.-GC	Michele Martens	<input checked="" type="checkbox"/>
ASGCC Interim President	Seinna Shaba	<input checked="" type="checkbox"/>	Guests:		
ASGC President	Sara Laila	<input type="checkbox"/>	Director, Public Info, Gov't. & Community Relations	Michele Clock	<input checked="" type="checkbox"/>
AFT Representative	Jim Mahler	<input checked="" type="checkbox"/>			
CSEA Representative	Colleen Parsons	<input checked="" type="checkbox"/>	Meeting Recorder:		
Admin Association Rep.	Wayne Branker	<input checked="" type="checkbox"/>	Executive Assistant	Mike Williamson	<input checked="" type="checkbox"/>

Discussion items	Action/Follow-Up
<p>A. Tuesday, March 14, 2023, Governing Board Workshop and Regular Meeting Docket</p> <ul style="list-style-type: none"> • ESL Workshop begins at 4:15 p.m. • Brown Act Workshop begins at 4:45 • Regular Open Session immediately following workshops 	<p>The following agenda items were discussed:</p> <ul style="list-style-type: none"> • 4.6 Constituent Group Status Reports <ul style="list-style-type: none"> ○ In response to an inquiry by Manuel, it was clarified that public comments regarding this item would involve submitting a “white card” to speak on an item on the board agenda. ○ In response to an inquiry by Marshall, the Chancellor noted that AA and other labor groups can also submit reports under this item. • 14.1 Personnel Actions <ul style="list-style-type: none"> ○ Aimee explained the conversion of several interims positions to permanent appointments. ○ Aimee pointed out that two of the organizational modifications create new administrative positions for the Personnel Commission. ○ Katie suggested that the District positions reclassified from CL-35 to CL-36 be re-announced in the event candidates who were

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	<p>not interested at the CL-35 level may now be interested at the CL-36 level.</p> <ul style="list-style-type: none"> ● 14.2 Nomination for the California Community Colleges Classified Employee of the Year Award <ul style="list-style-type: none"> ○ Pearl applauded the nomination of Gerardette Nutt.
<p>B. Next Steps for the IEPI</p>	<ul style="list-style-type: none"> ● Eric Klein passed the IEPI leadership baton to Kerry. ● The PRT will create a menu of options for consideration by the District as it creates its new IEPI implementation plan. ● There will be \$200K available for implementation of the new project components. ● There will be a writing group to draft the IEPI plan, led by Michele Clock. ● Governance group leaders will be included in the IEPI writing group. ● The draft plan will come to DEC for review. ● Wayne suggested appointing someone from AA to the writing team. It was noted that Nicole Conklin from AA has already been recommended for the team. ● Pearl suggested a new website be created where information on the rollout of the new IEPI can be shared, similar to the last IEPI intranet page.
<p>C. Updates to AP 7130 related to Salary Equity (Aimee)</p>	<ul style="list-style-type: none"> ● In response to the Board’s request for a BP/AP reflecting their goals for salary equity, it was recommended that AP 7130 be updated to incorporate those goals. ● The proposed changes to AP 7130 went to HRAC for a first read, and will go for a second read in two weeks. ● The new language addresses salary compression, recruitment and retention, transparency, consistency, and maintaining internal alignment. ● The revised AP will come to the next DEC meeting. ● Both the BP and AP will be brought to the Board for review. ● Marshall prompted a discussion on whether cost of living likeness would be a factor when comparing GCCCD to comparable districts.

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<p>D. Food Service and Bookstore Update (Sahar)</p>	<ul style="list-style-type: none"> ● Food Service Update <ul style="list-style-type: none"> ○ The RFP should go out today. Sahar will send it out to the group. ○ Vendors have until 4/19 to submit proposals. ○ The task force will meet 4/20 to review proposals, and will have about three weeks to evaluate proposals. ○ The task force will interview vendors on 5/15 and 5/16. ○ After the interviews, the task force will select a vendor. ● Bookstore Update <ul style="list-style-type: none"> ○ A similar task force will review the RFP for the bookstore. ○ Bookstore changes will be implemented in June of 2024. ● Pearl requested a copy of the criteria used to evaluate the vendors under both the Food Service and Bookstore RFPs.
<p>E. DEC Meeting Logistics – Follow-Up</p> <ul style="list-style-type: none"> ● Proposed In-Person DEC Meetings with DSP&BC: 5/8/23, 8/7/23 & 11/13/23 	<ul style="list-style-type: none"> ● Michele M. discussed using Hyflex. ● It was determined that the in-person meetings would not have a remote option. ● The three proposed dates for in-person meetings were approved as follows: <ul style="list-style-type: none"> ○ 5/8/23 – Cuyamaca ○ 8/7/23 – Grossmont ○ 11/13/23 – Cuyamaca
<p>F. Board Policies and Administrative Procedures</p> <p><u>FIRST READS:</u></p> <ul style="list-style-type: none"> ● BP/AP 7380 Retiree Health Benefits <ul style="list-style-type: none"> ○ 6-year review ○ Reviewed at HRAC ○ No changes recommended to the BP or AP 	<ul style="list-style-type: none"> ● It was pointed out that in AP 4010 Juneteenth should be moved up to the regular “Holidays” section. ● With the correction noted above, both the first reads and the second reads were approved, and the BPs were approved to move forward to the April Board agenda.

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<p><i>SECOND READS:</i></p> <ul style="list-style-type: none"> • BP/AP 3050 Institutional Code of Ethics <ul style="list-style-type: none"> ○ 6-year review ○ Update is needed for DoD MOU compliance ○ Small addition to AP 3050, which prohibits employees from accepting payments or incentives for enrolling or awarding financial aid to specific students, will allow the colleges to maintain compliance to enable Active Duty military members to receive Tuition Assistance to attend our colleges ○ No changes to BP • BP/AP 4010 Academic Calendar <ul style="list-style-type: none"> ○ CCLC Update #39 ○ AP updated to add local holidays and related verbiage ○ No changes to BP 	
<p>G. Next Meeting</p>	<p>Monday, April 10, 2023, 1:00-2:00 PM Location: Zoom Meeting</p>